



COMPASS CIRCLE CARRIER PLAN

WWW.THECOMPASSCIRCLE.COM

CARRIER PLAN

85 % rate to Owner Operator

Power only, Dry van, Reefer , Flat Bed

Low dead-head miles

Weekly pay

Fuel advances

Broker credit check

No paperwork/ No hassles

Experienced Dispatchers

VERY FEW DEDUCTIONS!

Requirements:

23 years old or older

2 years experience minimum

Drug/Alcohol test

Tags optional

Physical damage coverage

Medical Card

Clean MVR

Annual Inspection

2290 Form *if plates are needed



EXAMPLE RATE CONFIRMATION

BOWL M
2317 E 117TH ST
LOS ANGELES, CA 90059-2607

Registration Date 3/29/2023
Load Number

Contact Information

Carrier Information

Shipper

HELLMANN WAREHOUSE
4740 CONSULATE PLAZA
HOUSTON, TX 77032

Date: 3/29/2023
Time: 4pm

Weight: 25.000lbs
Commodity: FAK
Truck Type: 53ft Van

Consignee

TESLA GIG FACTORY
550 MILAN DRIVE
Sparks, NV 89437

Date: 4/3/2023
Time: 8am

- POD and all pages of BOL(s) & paperwork required, must be submitted within 24 hours of delivery date, to invoice and issue payment in its entirety.
- Detention charges must be reported at time of incident along with BOL documenting times submitted within 24 hours of load emptying.
- All Refrigerated freight must be set at the right temperature, driver/carrier must check the temperature written on the BOL and compare it to the rate confirmation if the temperature is not matching on both documents driver/carrier must call Bowl M to get it resolved.

Detention/ Layover Policy

- Must notify Bowl M that detention/layover is beginning. Failure to do so will lead to an automatic forfeit of detention.
- Detention pays (2 hours are free, upcoming 50\$ per hour)
- Layover (250\$ per day)

Accounts Payable

You may submit invoice and supporting documentation to:

Signature:

Rate: **\$ 5,500.00**



EXAMPLE RATE CONFIRMATION



FOR LOAD INFORMATION:

Carrier Rate Confirmation
Load #:

Rate: \$4,600.00

Generated: 3/28/23 7:55:02 pm

INVOICE INSTRUCTIONS

Will you use Armstrong's QuickPay via TriumphPay at just 2%. Have your funds within two business days.

RATE DETAILS

Line Haul	\$4,600.00
Total:	\$4,600.00

SPECIAL INSTRUCTIONS:

Not A Dispatch Sheet
MUST accept and maintain Tracking or \$250 fine will apply.
MUST AVOID I-70 to Denver or \$500 fine will apply; As the altitude and temperature change may damage product.
Driver MUST take I-40 into New Mexico and up to Denver.
Must have updates no later than 0830EST – not doing so may result in a \$150 fine.
Driver must have the hours to pick up/deliver on time. If the driver does not have the hours and is late to delivery, fees may apply. FCFS do not pay detention. Detention will be paid after 4 hours. \$250 fee will be charged for rescheduling appointments.
Trailer is NOT allowed to be reloaded. Picked up empty, brought back empty.
Reloading trailer may result in 50% fine of total linehaul.

STOPS

Stop	Location	Time	Items	Net Weight	Pick/Drop #
	PGT Innovations (Anlin Windows) 1665 Tollhouse Rd Clovis, CA, 93611	ASAP	• 1 Items (Empty Trailer Return)	15000.00lbs	
	Anlin Windows Jason Beavers 6200 Washington St unit #10 Denver, CO, 80216	0700 Strict APPT			
	DRIVER ASSIST/Service Parts				
	PGT Innovations (Anlin Windows) 1665 Tollhouse Rd Clovis, CA, 93611	0900-1100	• 1 Items (Empty Trailer Return)	15000.00lbs	

Please Sign and Email to Chris Dismuke



COMPASS CIRCLE SETTLEMENT SUMMARY

OUR DEDUCTIONS

Page 4

Pay period:		03/17/2023- 03/23/2023		CheckDate: 03/24/2023	
FOR					
DEDUCTIONS					
Order Number	Description	Unit	Rate		
	Authority Owner	1	15%		-\$2,178.30
	Dispatch	1	500		-\$500.00
	Insurance	1	350		-\$350.00
	Factoring	1	3%		-\$435.66
	ELD	1	35		-\$35.00
	Fuel	1	\$619.21		-\$619.21
Pay Summary		Unit	Gross Pay	Rate	
	Total Miles		\$14,522.00	85%	\$12,193.00
ORDER PAY:					\$12,193.00
OTHER EARNINGS:					N/A
TOTAL GROSS EARNINGS:					\$12,193.00
DEDUCTIONS:					\$1,949.87
PREVIOUS BALANCE:					\$0.00
EXPENSE REINBURSEMENT					\$0.00
NET PAY:					\$10,393.83



OTHER CARRIERS SETTLEMENTS

Owner Operator Settlement Summary

Page 3

CRST EXPEDITED

EDGEWOOD ROAD SW, CEDAR RAPIDS, IA,

Check # : B1347780

Pay period: 01/20/2023 - 01/26/2023

Check date: 01/27/2023

For

Origin	Destination	Loaded	Miles	Tractor	Ship DT	Delivery DT	Gross Pay	Rate	Net Pay
--------	-------------	--------	-------	---------	---------	-------------	-----------	------	---------

RECURRING DEDUCTIONS/EARNINGS

Type	Description	Memo	Unit	Method	Rate
Deduction	GUARANTEE MAINT		6955.0 MIL	Per distance	0.177
					-\$1,231.04
					<u>-\$1,231.04</u>

DEDUCTIONS

Order Number	Description	Memo	Unit	Rate	
	HEALTH INSURANCE O/O		1.00	82.080	-\$82.08
	HEALTH INSURANCE O/O		1.00	82.080	-\$82.08
	HEALTH INSURANCE O/O		1.00	82.080	-\$82.08
	Q4 2019 Fuel Tax Settlement		1.00	77.240	-\$77.24
	2020 LICENSING CHARGE		1.00	75.000	-\$75.00
10106977	PERSONAL ADVANCE <250	610063857	1.00	29.000	-\$29.00
					<u>-\$427.48</u>

REIMBURSEMENTS

Order Number	Description	Memo	Unit	Rate	
	Fuel disc: 03/08/20 - 03/14/20		1.00	24.360	\$24.36
					<u>\$24.36</u>

PAY SUMMARY

	Units	Gross Pay	Rate	
Total Miles	6955.00	\$12,798.16	70.0000%	\$8,958.71
Total FSC - FUEL SURCHARGE	1.00		738.750	\$738.75
Total FSC - FUEL SURCHARGE	1.00		339.360	\$339.36
Total FSC - FUEL SURCHARGE	1.00		302.160	<u>\$302.16</u>

ORDER PAY:	\$8,958.71
OTHER EARNINGS:	<u>\$1,380.27</u>
TOTAL GROSS EARNINGS:	\$10,338.98
DEDUCTIONS:	-\$6,530.48
PREVIOUS BALANCE:	-\$255.94
EXPENSE REIMBURSEMENTS:	<u>\$24.36</u>
NET PAY:	<u>\$3,576.92</u>



DEDUCTIONS

The Compass circle is a minority business, serving the interest of other minority owned businesses. we do not price gauge our owner operators. we make sure the deductions are few and fair. they are as follows.

PERCENTAGE

1

Only 15% is with held. That means we on;y profit, 15% of the load.

INSURANCE

2

Cargo, Liability, Bobtail* Insurance will be deducted and is determined based on the equipment.

FACTORING

3

Factoring is 2.75%

DISPATCH

4

Dispatch is \$500 per week.

ELD

5

\$75 PER MONTH

FUEL CARD\
PLATE *

6

*IF APPLICABLE

CARRIER PLAN

Our owner ops are not just truckers. They are **Small Business Owners** looking to **grow and scale their companies.** They are our **trusted partners.** When you decide to partner with us, we lay out a Carrier plan to help you **streamline your path to success.**

Our Carrier plan includes **action items** for present and your future. Not only do you **take a larger percentage home**, but our average Owner Op makes between **\$7500 - \$9000 per week!** We have all types of loads available from **Power only, Dry van, Reefer, and Flatbed.**



REWARDS / INCENTIVES

Each month you will receive free classes to help you grow your trucking company. Each class is designed to fortify your knowledge and educate you on opportunities on the Trucking Industry.

These classes are free of charge as long as you remain active in our network.

IN ADDITION TO CLASSES,

EVERY 30 DAYS YOU SUCCESSFULLY DELIVER ALL LOADS WITH NO INCIDENTS AND ON TIME , YOU WILL RECEIVE ACCESS TO THE FOLLOWING INCENTIVE.

FREE MONTHLY CLASSES
FREE CAPABILITY STATEMENT
FREE SAM REGISTRATION
FREE AUTHORITY APPLICATION

